

Corporate Parenting Board January 2023

Development of Employment Training Opportunities for Care Leavers

James MacDonald
Practice Manager , Throughcare



Social Value, Procurement & Commissioning

WCF Senior Managers are now involved in evaluating the social value section of all new contract tenders within WCC.

All prospective tenders for all contracts within WCC/WCF must now evidence how the employer will provide tangible employment and training opportunities for Care Leavers & 16-25 NEET within Worcestershire.

WCF & WCC staff will work with successful employers to deliver upon their commitments to Worcestershire's 16-25 years olds by holding monitoring meetings throughout the duration of the contract.

We are collaborating with Strategic Commissioning Team to raise awareness of the needs of Care Leavers & Corporate Parenting Responsibilities to inform all future conversations with our commissioned employers.

Evidence from the 1st Successful Bid

- The employer will provide a dedicated Co-Ordinator to drive their social value commitments forward in collaboration with WCF & WCC.
- The offer includes 9 paid employment opportunities for Care Leavers & 16-25 year old NEET. 2 x Apprenticeships , 13 x work experience placements, CV building workshops , site tours, 1 x summer internship for a current student pursuing a relevant career in construction.
- £7500 Funding will be provided for work tools/clothes to support Care Leavers & our NEET Cohort.

Developing the offer in 2023

Click below for further information on the Care Leavers Covenant.

<https://mycovenant.org.uk>

WCF Care Leavers Team are planning an employer's event in the Spring of 2023. We will launch the Care Leavers Covenant to the business community to develop a Worcestershire Wide Offer. WCF's Senior Manager has already signed up SJL Insurance & Worcester City Football Club to pledge a commitment to Care Leavers.

The Care Leavers Team now attend The Hub @ The Hive in partnership with our WCC Skills & Investment Team. We will further embed employment partnership working to increase opportunities and uptake of those for our 16–25-year-old Children in Care & Care Leavers.

We are working with the Apprenticeship Team Manager in WCC to develop a pledge of guaranteed jobs for Care Leavers within the Apprenticeship Strategy in 23/24. This builds on the existing offer of a guaranteed interview for Care Leavers.

WCF have held talks with Bromsgrove & Redditch District Council to develop a Care Leavers employment offer. This opportunity arose from our CPB Champion for EET, Cllr Nyear Nazir. This already looks like it will lead to a variety of offers from our district colleagues.